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A Study on Changes among Trainees through Training Organized by DENA Rural Self Employment Institute Patan of Gujarat state

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Abstract

The present study is conducted to know the changes occurred in the trainees through training by Dena RSETI (Rural Self Employment Training Institute) in Patan at Gujarat state. As our central Government has started various programs for the skills development of youth for the economic growth of our country RSETIs are also one of the important platform to achieve that goal. Government has linked many banks to run this program but in this research Dena banks RSETI program is been focused. As Patan district is covered with many interior and undeveloped rural areas which are covered with major issues like illiteracy, child labor, child marriage, unemployment etc. Unemployment is the major issue which our country is facing and Patan district is also affected by it. The present research has been conducted to find out the outcomes of the vocational training programs carried out by Dena RSETI in Patan District of Gujarat.

Key words: RSETI (Rural Self Employment Training Institute), Skill Development, vocational training

Introduction

India is a country enriched with human resource. India is working hard for its economic growth but to achieve that it is very necessary to have efficient and skilled human power. Generally every single person has some special skills but is unaware of that potential. As today our central government has focused a lot in the skill development program so that youth of country can achieve success by developing their skills. Government has carried out various programs of skills development among which one of them is RSETI (Rural Self Employment Training Institute) RSETIs are managed by banks with active co-operation from the Government of India and State Government.

In compliance to the guidelines issued by the Ministry of Rural development Government of India, four Banks in Gujarat State Dena Bank, Bank of Baroda, State Bank of India, Syndicate & Canara bank have established RSETIs in 26 districts of Gujarat state in December 2010. Around 574 RSETIs are established in 33 states of India by 35 different Banks of India.

Dena Bank Have established RSETIs in 6 districts which are Ahmedabad, Patan, Kutch, Mehsana, Banaskantha and Sabarkantha. In the year 2014-15 Dena RSETI Patan organized 26 vocational training program in which 716 Trainees participated out of which 483 Trainees are been settled in various profession. Around 31

vocational training program are available in Patan RSETI. As per Guideline 70 % of rural BPL youth of 18 to 45 years of age group are provided vocational training of Agriculture program, product program, process program, general program and other program by developing their skills through different skill input and technical input. After successful completion of the training they are provided with the credit linkage assistance by banks to start their own entrepreneurial ventures.

Programme Structure:

Each RSETI should offer 30 to 40 skill development programmes in a financial year in various avenues. The programmes are of short duration ranging from 1 to 6 weeks and could fall into the categories listed below:

- Agricultural Programmes – agriculture and allied activities like dairy, poultry, apiculture, horticulture, sericulture, mushroom cultivation, floriculture, fisheries, etc.
- Product Programme – dress designing for men and women, rexine articles, incense sticks manufacturing, football making, bag, bakery products, leaf cup making, recycled paper manufacturing, etc.
- Process Programmes – two wheeler repairs, radio/TV repairs, motor rewinding, electrical transformer repairs, irrigation pump-set repairs, tractor and power tiller repairs, cell phone repairs, beautician course, photography and videography, screen printing, domestic electrical appliances repair, computer hardware and DTP.
- General Programmes – skill development for women
- Other Programmes – related to other sectors like leather, construction, hospitality and any other sector depending on local requirements.

As of December, 2010, 26 districts in Gujarat were having RSETIs, the details of which are as under:

Sr.No.	Name of Bank	No. of Districts	Name of Districts
1	Dena Bank	6	Ahmedabad, Banaskantha, Kutch, Mehsana, Patan and Sabarkantha
2	Bank of Baroda	12	Anand, Bharuch, Gandhinagar, Narmada, Navsari, Surat, Panchmahals, Vadodara, Valsad, Dahod, Dangs&Tapi
3	State Bank of India	7	Amreli, Bhavnagar, Jamnagar, Junagadh, Porbandar, Rajkot & Surendranagar
4	Syndicate Bank & Canara Bank	1	Kheda
Total		26 Districts	

Objectives of the RSETIs

- i. Rural BPL youth will be identified and trained for self-employment.
- ii. The trainings offered will be demand driven.
- iii. Area in which training will be provided to the trainee will be decided after

assessment the candidate's aptitude.

- iv. Hand holding support will be provided for assured credit linkage with banks.
- v. Escort services will be provided for at least for two years soon to ensure sustainability of micro enterprise trainees.
- vi. The trainees will be provided intensive short-term residential self-employment training programmes with free food and accommodation.

Objectives of the Study

- To Know the training adopted by the Respondent in Dena RSETI
- To Know the Changes occurred among the Respondents after receiving vocational training for skill development.
- To find the suggestions made by the Respondents to the Institute.

Methodology

For the Present study it was proposed to have Respondents Gone through the Vocational training in the year 2013-14. Out of 393 respondents 50 were selected by simple Non Probability sampling method from Patan Taluka. The researched used questioner for the data collection. The questioner included the question related to the objectives of the research.

Major Findings

- 48% of the respondents are from different villages of Patan Taluka whereas 52% of them are from the Patan city.
- 50% of the respondents are from the age group of 18 to 22 whereas 30% of them are in between the age group of 23 to 32 years and 20% of the respondents are above the age of 32 years.
- 48% of respondents are educated to secondary whereas 34% of them have primary education and only 18% of them are graduate.
- According to the Respondents 82% of the respondents were not employed before attaining the vocational training in Dena RSETI
- 58% of the respondents have attained the training of product making such as dress designing, sewing of different cloths, jewelry designing etc. and 42% of them have attained the training of process making such as basic photography and video, computer and networking, beautician etc.
- According to the respondents they were given training through theory classes, practical method and by demonstration as well as market survey. Around 54% of respondents were taken to market survey for proper guidance related to the work they were learning through training. And along with that they were also involved in prayer, yoga and different games related to personal development during the training sessions.

- 80% of the respondents are practicing the work as an employment which they attained through vocational training. Out of them 22% of them got loan from the bank to run their business.
- Most of the respondents earn up to nearly 1000 to 5000 rupees per month after starting their employment.
- 32% of respondents took the facility of accommodation in the institute while training and they are satisfied through its facility and All the respondents were satisfied through the food facility given to them while training program as well as majority of them were satisfied through the behavior of the staff and the methods of training given to them by different resource persons.
- 98% of the respondents suggested to provide advance training of the work they have learnt from Dena RSETI during the vocational training.

Conclusion

As India is enriched with the youth population it is very good indication for the economic development of our country but the major issue is unskilled labor. As our present government has taken major steps to overcome that is a welcoming and adorable decision. The government is spending a huge amount of budget on the skills development program as figures shows that around 294.50 cores Rs are only spent in the RSETIs project. The present research reveals that the rural youth are been focused to provide skill development training. As we are aware that our major population of rural area is connected to the agriculture field for the employment so it is necessary to connect the youth to agriculture making vocational training program and should be motivated to that field also. The research shows that after attaining the training respondents are employed but they earn very less monthly income which shows that more efforts showed be done to provide them professional work which make them earn more which is apparently useful for our economic growth also. Lastly the research concludes that the more effective trainers should be involved who make shape good skills among the unemployed youths of the rural as well as urban youths of our country and different effective courses of employment should also been added to the vocational training which are demanded more in the markets of our country as well as other countries.

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